



## NON-DISCRIMINATION POLICY

This program is available to all, and all qualified applicants will receive consideration for service without regard to **race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.**

The City of West Lafayette is an equal opportunity employer who prohibits discrimination and harassment of any kind. The City is committed to the principle of equal employment opportunity for all employees/members and to providing employees/members with a service environment free of discrimination and harassment. All service position decisions are based on business needs, service requirements and individual qualifications, without regard to race, color, creed, religion, ancestry, national origin, sex, disability, age, familial status, status with regard to public assistance, sexual orientation, gender identity, gender expression, and veteran status, in order to provide equal service opportunity to all applicants for service in accordance with state and federal law.

All City contractors and their employees, subcontractors and agents shall comply with all existing and future laws prohibiting discrimination against any employee, AmeriCorps service member, or any applicant for employment or for subcontract work in the performance of any project for the City.

It is also unlawful to retaliate against any person who, or organization that, files a complaint about such discrimination. In addition to filing a complaint with local and state agencies that are responsible for resolving discrimination complaints, you may bring a complaint to the attention of the Corporation for National and Community Service. If you believe that you or others have been discriminated against, or if you want more information, contact:

Rebecca Shane Director of Human Resources City of West Lafayette 222 N. Chauncey Ave. West Lafayette, IN 47906 Phone: (765) 775-5108 Fax: (765) 775-5248 Email: <a href="mailto:rshane@westlafayette.in.gov">rshane@westlafayette.in.gov</a>	Office of Civil Rights and Inclusiveness Corporation for National and Community Service 250 E. Street, SW Washington, DC 20525 Phone: (202) 606-7503 TTY and reasonable accommodation line: (800) 833-3722 Fax: (202) 565-3465 Email: <a href="mailto:eo@cns.gov">eo@cns.gov</a>
---	---