

Job title	Lifeguard (Wellness Center) (Temporary/PT)
Reports to	Aquatics Coordinator

Job purpose

The Wellness Center Lifeguard ensures the safety of patrons in the aquatics facility in order to prevent accidents in, on, and around the water. When accidents do occur, incumbent must be prepared to plan and carry out a rescue with the utmost speed and efficiency.

Duties and responsibilities

- Monitors activities and maintains order in aquatics facility to prevent accidents and provide assistance to swimmers. Cautions swimmers regarding unsafe areas. Prevents accidents and minimizes or eliminates hazardous situations.
- Rescues swimmers in danger of drowning and administers first aid.
- Inspects facility for cleanliness.
- Tests pool chemicals daily.
- Conducts swim tests of facility patrons.
- Maintains thorough knowledge of lifeguarding-rescue techniques.
- Maintains knowledge of the principles and practices of aquatics facility rules, policies, and, procedures.
- Observes and enforces all rules and regulations of the aquatics facility.
- Responds quickly to all emergency, first-aid situations.
- Communicates with other lifeguards in regard to the need for additional assistance or equipment.
- Educates and informs the patrons on the purpose and need for rules and regulations.
- Follows the Emergency Action Plan for rescues but maintains flexibility to respond to unique situations. Moves efficiently to make rescues.
- Wears assigned uniform when lifeguarding.
- Attends in-service training and staff meetings.
- Performs all other related duties, as required or assigned.

Qualifications

- Any combination of education and experience in an aquatics facility.
- Possesses and maintains current lifeguarding, first aid, and CPR certifications.
- Working knowledge of the facility, equipment, operations, and techniques used in a comprehensive aquatics program.
- Ability to evaluate swimmers' abilities and be able to provide rescue and first aid efforts, as needed.
- Ability to effectively enforce safety and health regulations related to an aquatics program.
- Ability to establish and maintain effective working relationships with employees, supervisors, participants, instructors, and the general public.
- Effective communication skills and the ability to give and understand oral instructions.

Work Schedule

This is a temporary, part-time position. Work schedule will vary with shifts ranging from three (3) to seven (7) hours per day. Incumbent will work less than twenty (20) hours each week.

Working conditions

Work hours may be in various conditions such as wet and/or humid conditions. Employee may be exposed to toxic or caustic chemicals. Noise level in the work environment is moderately loud.

Physical requirements

Employee is frequently required to swim, walk, sit, talk, hear, climb, keep balance, and use their vision. Occasionally required to use hands and fingers to handle, feel, or operate objects, tools or controls, as well as reach with hands and arms. Specific vision abilities required by this job includes close vision, distance vision, and the ability to adjust focus. The employee must occasionally lift and/or move over one hundred (100) pounds.

Direct reports

None.

Approved by:	Monica Wontor, HR Manager
Date approved:	02/24/2021
Reviewed:	06/23/2020; 07/09/2020; 07/27/2020; 02/24/2021